



Tri-County YMCA Participant Code of Conduct

The Tri-County YMCA is committed to providing a safe and welcoming environment for all participants. Participants who attend the program are expected to follow the behavior guidelines based on the Y's five core values of caring, honesty, respect, responsibility, and faith and interact appropriately in a group setting. It is the role of the parent to guide their child's behavior both as a role model and in conversations at home regarding events that may occur during the program. We want children to have fun and enjoy coming to our programs. Positive attitudes and good behavior make the YMCA experience fun and exciting for everyone.

Behavior Guidelines:

- We will **CARE** for ourselves and those around us.
- **HONESTY** will be the basis for all relationships and interactions.
- We **RESPECT** each other and the environment.
- Participants are **RESPONSIBLE** for their actions.
- We are a Christian organization and offer **FAITH** opportunities in our programs.

As a participant, the child will.....

- Recognize that he/she is a part of the YMCA family. The child will respect his/her peers, staff, and the environment.
- Be respectful of the feelings of others by treating them the same way that they would want to be treated.
- Communicate with others in an appropriated manner. Participants will not use foul language.
- Refrain from the verbal or physical harm of other participants and/or staff.
- Use equipment and supplies in an appropriate manner.
- Be fully responsible for his/her actions and understand the consequences of any inappropriate action.
- Help keep his/her area and the surrounding environment clean.
- Have lots of FUN and a GREAT time.

Disciplinary Procedures:

When a participant does not follow the Code of Conduct, the following actions will be taken:

1. Staff will redirect the participant to more appropriate behaviors.
2. The participant will be reminded of the behavior guidelines and a discussion will take place.
3. If the behavior continues, the staff will document the situation and provide parents with a written documentation of the behaviors that occurred during the day.
4. If the problem persists, staff will schedule a meeting with the parent or caregiver, participant, program staff, and program supervisor to discuss the behavior and determine the appropriate action to take.
5. If a child's behavior, at any time threatens the immediate safety of the child, other children, or staff, the parent may be notified and expected to pick up the child immediately.
6. If a problem persists and a child continues to disrupt the program, the YMCA reserves the right to suspend the child from the program. Dismissal from the program will be considered in extreme situations.

All efforts will be made to guide children to appropriate behavior. Respect for your child will be demonstrated at all times, and the same respect will be expected from your child for his/her peers and YMCA staff.

I have read and understand the above policy. I assume the responsibility for insuring my child is aware of this policy and the consequences of his/her actions should there be an offense.